

SOCIEDAD

# Latina

DARING TO DREAM • ATRÉVETE A SOÑAR



2014–2015 REPORT

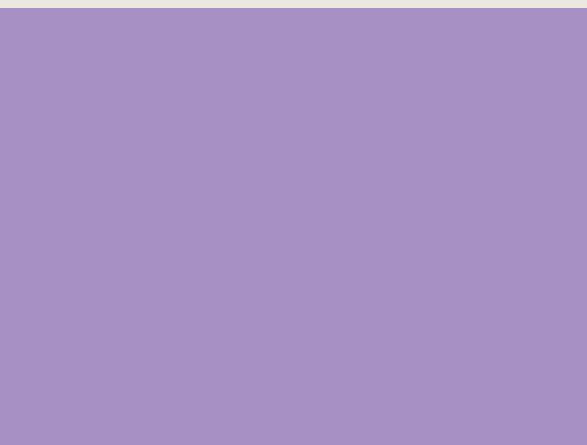
*"We are proud to support Sociedad Latina. Increasing access to local, affordable, and culturally relevant nutrition and fitness resources is so important. New England Baptist Hospital and Sociedad Latina are committed to working together as neighbors to improve the health of our community over the long-term."*

Trish Hannon  
President and Chief Executive Officer  
New England Baptist Hospital



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## TO OUR FRIENDS, PARTNERS, AND SUPPORTERS:

It is with great pleasure and pride that we present this report to you—an invitation to step inside the dreams of just a few of the incredible young people who are the lifeblood of Sociedad Latina. When young people come through our doors we ask them to forget the messages they've heard in the world that tell them as youth of color in Boston there are no opportunities, no jobs, no college acceptances or scholarships available for them. We ask them to set aside those myths and step into a world of endless possibilities, where their dreams are within reach, no obstacle is too great, and their diverse cultural backgrounds are one of their greatest assets and sources of pride.

As you read this report, remember yourself at 16, 17, 18 years old. What did you dream of? Who did you hope to become? How did you get to where you are today? Who helped you along the way?

Each young person at Sociedad Latina possesses a unique dream that gives them a sense of purpose and pride as they navigate the inevitable challenges of coming of age in a world that too often tells young people their ideas aren't important, their cultures aren't an asset, and their experiences don't matter.

At Sociedad Latina we work every day to create an organizational culture of high expectations and high aspirations, where youth are valued and celebrated and have space to be proud of who they are and where they come from. We ask youth what excites them, what they see as their strengths, and what they want to accomplish in their lives. Some of them have never been asked before. Some have never been told "you can go to college if that's your dream." Others are surprised to learn that there are many, *many* other pathways to success that don't include a 4-year college degree and tuition bill.

The good news is that we all have a role to play in the future of Boston's youth. Each of us can help them to dream big and to see that their own gifts and willingness to work hard—along with holistic support from Sociedad Latina staff, board members, mentors, volunteers, and community partners—can bring their dreams well within reach. With this comes a great responsibility for each of us to look deeper into the hearts and minds of Boston's young people. Listen to what they have to say. Make space for them at the tables where you sit. Help us to share their stories and change the way young people of color are viewed on the streets of Boston. These faces are the future of our city and we can't wait to see their dreams come true.

Sincerely,



Alexandra Oliver-Dávila  
Executive Director



Marta Rivera  
Board President

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John's story

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Laura's story

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Anny's story

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Jerry's story

## MISSION & MODEL

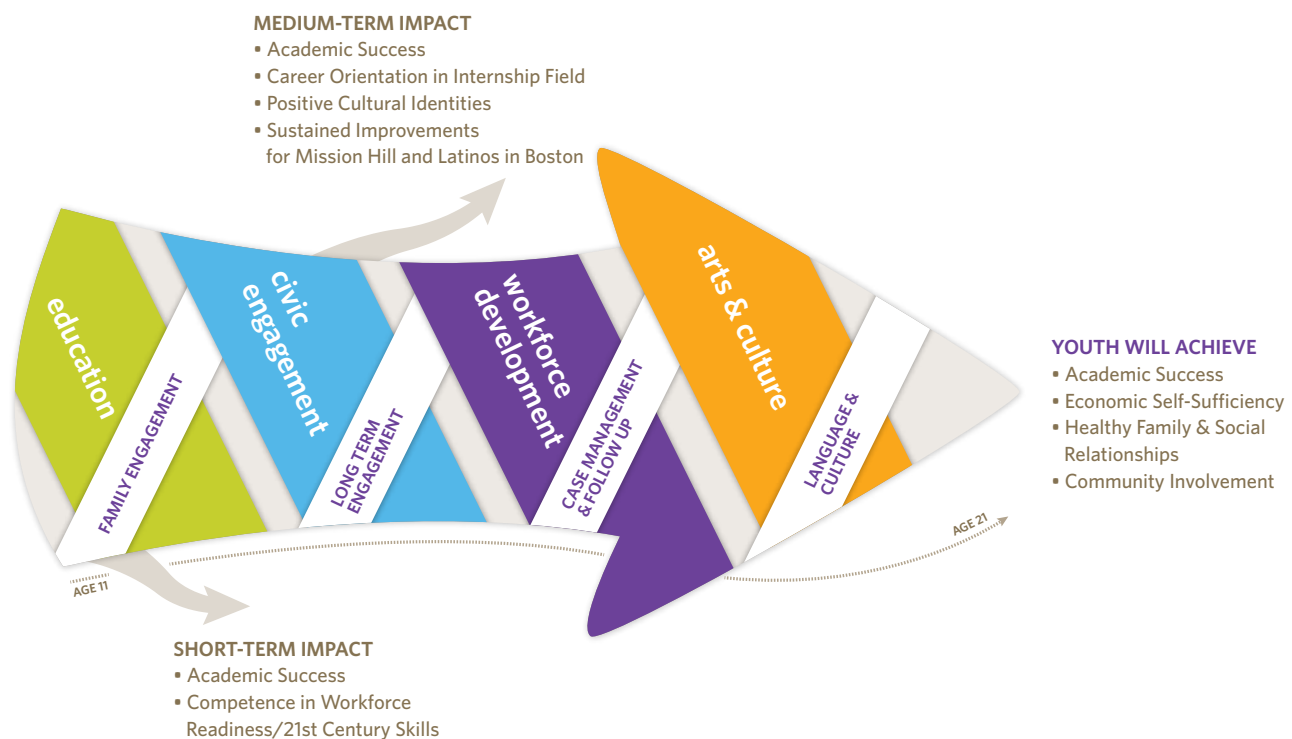
Founded in 1968, Sociedad Latina works in partnership with youth and families to create brighter futures for youth in our community and prepare young people to improve the world they inherit. We have developed a comprehensive, intensive approach to supporting youth so they can achieve self-sufficiency and live productive, meaningful lives as adults. As a multi-service organization, our interconnected programs focus on developing youth skills and achievements in four areas: **Education, Civic Engagement, Workforce Development, and Arts & Culture**. Our model, the Pathways to Success, strategically engages youth over the long-term (age 11–21), builds true partnerships with parents and families, and draws support from a wide network of cross-sector partners. As a Latino organization with deep roots in the local and national Latino communities, Sociedad Latina has achieved the highest level of cultural relevancy in our programming, enabling youth of all backgrounds to develop positive cultural identities that strengthen their resiliency, well-being, and ultimate success. Sociedad Latina has been

### SOCIEDAD LATINA MISSION:

To create the next generation of Latino leaders who are confident, competent, self-sustaining and proud of their cultural heritage

recognized by Boston Public Schools, the world-renowned hospitals of the Longwood Medical Area, the National Council of La Raza, and others as a standard-bearer for developing innovative and effective programs that produce positive outcomes for Latino youth and their families. We invest in our city's youth and offer them unparalleled opportunities to achieve academically, prepare for college entrance and persistence, enter the workforce, build positive relationships with adult mentors, and assume leadership roles. We support family learning as well, recognizing that families are the single most important factor in a youth's life and our work would not be possible without parents and families as our partners.

### PATHWAYS TO SUCCESS MODEL

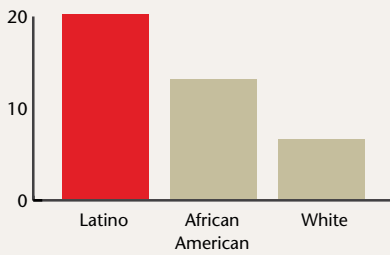


## YOUTH DISCONNECTION IN BOSTON

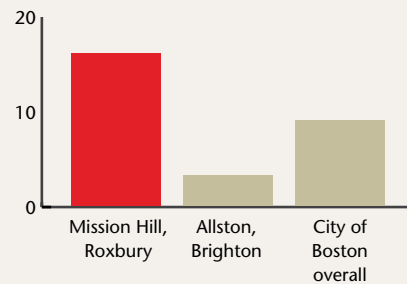
IN BOSTON,  
**1 IN 10**  
YOUTH AGES 16–24  
ARE DISCONNECTED

DISCONNECTION =  
**NO JOB AND  
NOT IN SCHOOL**

Most of them are Latino



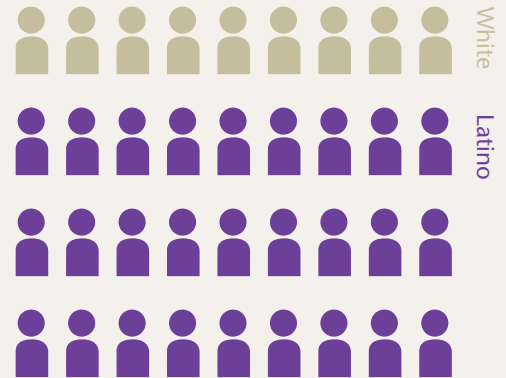
Many of them live in Mission Hill/Roxbury



Disconnection data from the Social Science Research Council's 2013 report, *One in Seven: Ranking Youth Disconnection in the 25 Largest Metro Areas*

**3X**

Latino youth are three times more likely to be disconnected in Boston than white youth



### STRENGTHS

Our youth possess many characteristics that will enable them to be successful

- Strong families
- High aspirations
- Positive cultural identities
- Bilingualism and multiculturalism



### CHALLENGES

Our youth also live within a social, political, and historical context that creates barriers to success

- Structural racism
- Low-performing schools
- Neighborhood segregation
- Poverty
- Lack of jobs

### YOUTH AND FAMILY SATISFACTION WITH SOCIEDAD LATINA:

**92% SAID YES**

Latino culture is recognized and celebrated in everything Sociedad Latina does

**100% OF PARENTS/ CAREGIVERS**

believe Sociedad Latina supports positive family relationships

**93% SAID YES**

Sociedad Latina helps youth and families build positive cultural identities

**92% SAID YES**

Young people are actively invited to participate in program development, decisions and evaluations

**98% SAID YES**

Programs meet the academic, social, career and cultural needs and interests of youth

# AWARDS AND ACCOMPLISHMENTS

## MASSACHUSETTS YOUTH WORKFORCE PROGRAM OF THE YEAR

In 2013, Sociedad Latina was selected as the Massachusetts Youth Workforce Program of the Year by the Workforce Solutions Group. Sociedad Latina was selected to receive the award through a competitive statewide review of youth workforce programs.

## SHOWCASE OF THE STARS

Four Sociedad Latina Youth Leaders and one volunteer were chosen to receive awards at the Mission Hill Youth Collaborative's 2014 Showcase of the Stars.

## BORINQUEÑO CULTURAL COMMITTEE OF MASSACHUSETTS

Three former Sociedad Latina Youth Leaders and current staff assistants received scholarships from the Borinqueño Cultural Committee of Massachusetts in 2013.

## BERKLEE URBAN SERVICE AWARD

Manager of Arts & Culture Juan Maldonado was awarded a 2014 Berklee Urban Service Award for his work with Sociedad Latina's Music Clubhouse.

## CONGRESSIONAL BRIEFING ON YOUNG MEN OF COLOR

Executive Director Alexandra Oliver-Dávila and Alumni Youth Leader Wilmer Quinones were invited to speak at a June 2014 Congressional Briefing on Investing in Boys and Young Men of Color.

## EXECUTIVE DIRECTOR HONORED

Executive Director Alexandra Oliver-Dávila was elected to the Board of the National Coalition of Schools Educating Boys of Color, voted to the Board of Trustees of Emmanuel College, appointed by the Governor to serve as a trustee at Bunker Hill Community College, elected to the National Council of La Raza's Workforce Development Advisory Board, and named to *El Planeta's* Powermeter List of the 100 Most Powerful Mass Latinos. She was also recognized by the Boston Public Schools' Office of English Language Learners and the Newcomer Assessment and Counseling Center for her exemplary work on behalf of the youth of Boston.

## GREATER BOSTON LATINO NETWORK

Sociedad Latina, with a network of 10 Latino-led community based organizations, launched the Greater Boston Latino Network to address historical underrepresentation of Latinos in leadership roles and the importance of supporting Latino-led community based organizations.

## WORK READINESS CONFERENCE

Sociedad Latina hosted a Work Readiness Conference for more than 200 Mission Hill/Roxbury youth with professional volunteers leading mock interviews, resume reviews and informational interviews about career pathways with youth.

## BIG READ

Sociedad Latina led Mission Hill's first Big Read of Julia Alvarez's *In the Time of the Butterflies*. The Parker Hill Branch Library and Mission Grammar School partnered on the initiative, which is sponsored by the National Endowment for the Arts to encourage reading and participation across the community. Author Julia Alvarez spoke at the culmination of our Big Read via Skype.

## BOSTON YOUTH SERVICES NETWORK

The Boston Youth Services Network, which Executive Director Alexandra Oliver-Dávila co-chairs, received a national grant from the Strive Foundation to collect data around increased graduation rates. BYSN was recognized as a model for collaboration.

## COMPRANDO RICO Y SANO

The National Council of La Raza selected Sociedad Latina as a Boston-area partner for the "Comprando Rico y Sano" health outreach and education program. This partnership is part of our initiative to bring culturally relevant, bilingual health and wellness resources directly to families in our community. We will reach 1,200 new adults with nutrition education, grocery story tours, and referrals for SNAP benefits.

## PARTNERSHIP WITH BOSTON PUBLIC SCHOOLS

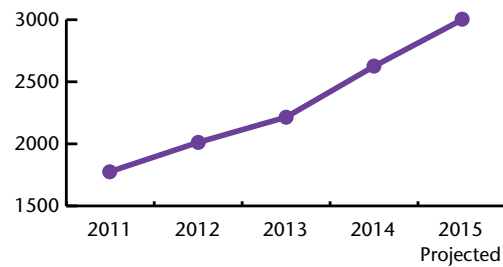
Our long-time partnership with Boston Public Schools expanded to reach more than 400 new students during the school day through college and career workshops at Margarita Muñiz Academy, civic engagement trainings at Boston Adult Technical Academy, and school day music instruction at Tobin K-8, New Mission High and Timilty Middle School.

## ALUMNI

Recent Alumni currently attend Boston College, Massachusetts College of Pharmacy & Health Sciences, Lesley University, Massachusetts College of Liberal Arts, UMass Boston, Wheelock College, Benjamin Franklin Institute of Technology, Assumption College, Salem State, Wheelock College and many more. Two Alumni also sit on our Board of Directors: Jaime Lopez and Yorling Valdez.

# IMPACT: PROGRAM OUTCOMES

**SOCIEDAD LATINA'S COMMUNITY REACH—  
CHILDREN, YOUTH AND ADULTS**



## ARTS & CULTURE

- » 92% of arts participants increased technical skills in their art form (music, photography, videography, or visual arts)
- » 93% of youth report they have more respect for young people of other cultures, races, and ethnic groups as a result of their participation with Sociedad Latina
- » In the last year, Sociedad Latina hosted 28 arts and cultural events for more than 2,000 attendees

## WORKFORCE DEVELOPMENT

- » 88% of youth increased hard and soft work readiness skills
- » 85% of youth report increased knowledge of career pathways and can identify steps to pursue those careers
- » In 2014, Sociedad Latina expanded employer partnerships to offer new internship and career exploration options for youth in diverse fields including law, finance, STEM, arts, government service, and criminal justice

## CIVIC ENGAGEMENT

- » 84% of youth reported an increased connection to their community
- » More than 1,000 children, youth and adults reported increased knowledge of healthy nutrition and fitness options available to them in their own neighborhood
- » In 2014, as a result of youth community organizing campaigns:
  - The Mayor appointed Sociedad Latina youth to the BRA's Impact Advisory Group to provide feedback on Northeastern's Institutional Master Plan
  - Youth voice was incorporated into citywide conversations around the impact of institutional expansion
  - Cultural Proficiency was included in BPS' Wellness Policy

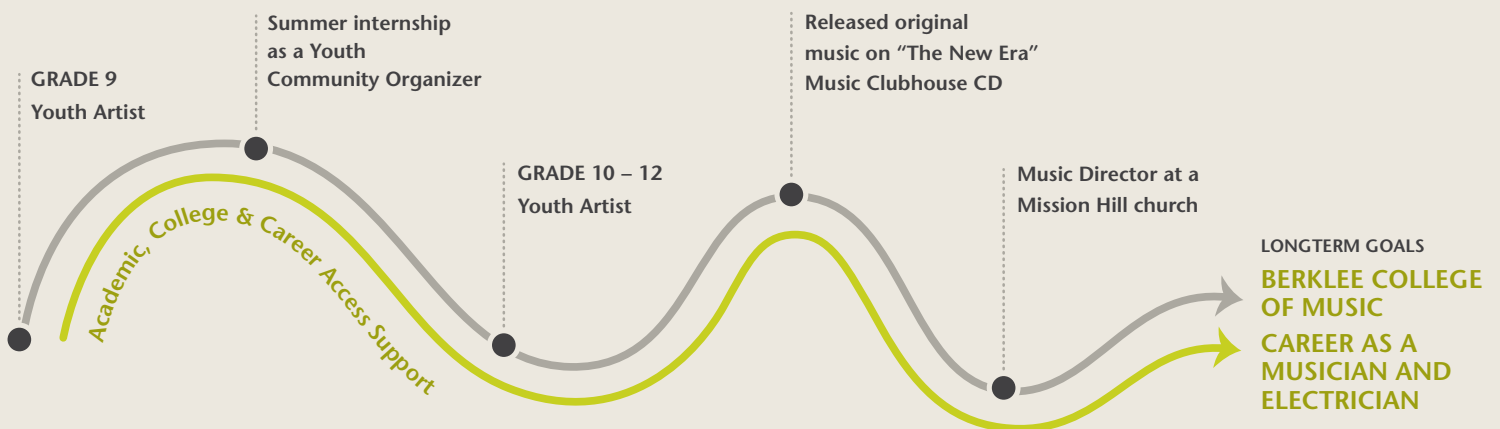
## EDUCATION

- » For the fifth year in a row, 100% of graduating seniors transitioned to higher education and/or full-time employment
- » 92% of youth increased school engagement and 89% were promoted on time
- » In 2014, Sociedad Latina expanded to provide academic, college access, and work readiness support to youth enrolled in community based alternative education programs and to BPS students during the school day through new high school partnerships.



John, Sociedad Latina Youth Leader

# My dream is to be a famous musician.





# JOHN, A FUTURE MUSICIAN'S PATHWAY TO SUCCESS

## Sociedad Latina's Pathways to Success model

embraces the whole person with the understanding that one-size-fits-all programming doesn't work for our target youth, many of whom have non-traditional college and career pathways like John. Our flexible pathways encourage youth to explore different interests and talents while building academic and workforce development skills that will ensure their long-term success. Each program also incorporates civic engagement so youth have the opportunity to serve as leaders in their community.

John, a rising senior at Madison Park Vocational Technical High School, loves music. "Music is life to me. It can take me somewhere that nothing else can. I'm happier when I'm playing music than if I had a million dollars." This love of music brought John to Sociedad Latina's Music Clubhouse three years ago at the start of his freshman year of high school and our supportive staff, positive environment, and array of programming have kept him actively engaged ever since.

Sociedad Latina opened our Music Clubhouse in 2009 in a 1,400 ft<sup>2</sup> state-of-the-art space dedicated solely to youth arts education and exploration. Arts & Culture programming rooted in positive youth development and Latino cultural traditions has been a part of our work since 1968 and was expanded in 2012 to include programming in the visual and media arts.

Before joining Sociedad Latina, John had taught himself to play songs by ear on the keyboard, piano, bass, drums, guitar, trumpet and percussion instruments. Music Clubhouse staff members and teaching artists took his raw talent and used their expertise to build John's technical skills and support his progression along the path to mastery.

**"I'm happier when I'm playing music than if I had a million dollars."**

This year, John played keyboard for Sociedad Latina's prestigious Latin Jazz ensemble, which writes and records original songs and covers and performs across Boston. With other members of the ensemble, he's currently putting the finishing touches on a song for this year's Music

Clubhouse CD. Because John grew up down the street, he particularly enjoys expressing himself and sharing messages with his Mission Hill neighborhood through music.

In ten years, John hopes to be performing with big name artists and running his own record company. To reach these goals, he plans to finish out his senior year with the Music Clubhouse, then apply to Berklee College of Music to specialize in Performance or Music Engineering. John feels at home on the stage, with his favorite memories coming from the annual Music & Youth Initiative Showcases. John is also thinking about studying Music Education at Berklee, in part because of the positive impact Sociedad Latina has had on his life. No one else in John's family is a musician, so he credits Sociedad Latina with pushing him to accomplish his musical goals: "I feel like I have a family here."

John's future includes more than being a successful performing artist—he also wants to be an electrician. "I'm in the Electricity program at Madison Park and I don't want to waste my talent, so I'm planning to be a part-time Electrician while I go to college." John's career plans may be somewhat non-traditional, but he's exactly the kind of motivated, unique youth that Sociedad Latina's programs are for. At just 17, John is well aware of the financial challenges he will inevitably face as he pursues his music education and future career, but with the support of Sociedad Latina staff, he has developed a concrete plan to prepare for those challenges and position himself for a successful, self-sufficient future.

The impact of our multi-faceted programming is evident in John's personal growth. "Because of Sociedad Latina I'm more outgoing and more open-minded. They force you to speak at events a lot. And there are people from different countries, races and backgrounds here, so you get to understand where they're coming from." We look forward to following John as he pursues his career as a musician/electrician, confident that he has the tools and the support to accomplish his diverse goals.



Check out *The New Era*, a full-length CD of music performed and produced entirely by Youth Leaders at [www.sociedadlatina.org/music](http://www.sociedadlatina.org/music)



Laura, Sociedad Latina Youth Leader

# My dream is to be a lawyer.



## LAURA, A FUTURE LAWYER'S PATHWAY TO SUCCESS

Seventeen-year old Laura dreams of becoming a lawyer, but not the kind that has to lie to win cases. She will be on the “right” side of the law, she says, as an immigration lawyer, fighting for families like her own who have come to this country to pursue their dreams, support their families, and strengthen our communities. This experienced Youth Community Organizer at Sociedad Latina has found her passion in helping others and using her voice to create change on the issues affecting her community. At Sociedad Latina, Laura has learned about the impact of institutional expansion, public health inequity, progressive taxation, and how to improve education for English Language Learners. Her first “aha” moment came during a workshop on social movements, when she and her peers learned about impressive progress made throughout history by Latino activists fighting for women’s rights, immigration reform, and fair wages.

“It only takes people, time, and courage to really change something,” Laura said. “It might seem impossible at first, but it’s not if you stick with it over time and fight for it.”

Laura moved to Boston two years ago from Higüey in the Dominican Republic. She left her parents there to come live with her grandparents and pursue her “American dream,” which she describes as having options and opportunities to do what you love while taking care of your family. Besides her grandparents, Laura has a younger brother and many aunts, uncles, and cousins in Boston. She’s also found an extended family at Sociedad Latina, where in addition to working as a Youth Community Organizer she receives support with homework, literacy, work readiness, and college access. As Laura prepares for her senior year at Brighton High School next year, she feels confident that she has the support she needs at Sociedad Latina to achieve her dreams of a college degree.

“I never imagined myself here,” Laura said. “Where I’m from not many people get these kinds of opportunities to work and to feel like even as a teenager you can do something good for your community, something productive. I want other people to feel like they can do it, like anything is possible.”

Laura has shared her story as an English Language Learner in Boston Public Schools many times through public testimony before the school committee, city council, and Office for English Language Learners. Before actually doing it, she never imagined herself in such a role, but now she enjoys public

speaking. This is one of many personal accomplishments she says she had as a result of being challenged by the staff and her peers at Sociedad Latina. Laura’s leadership, personal experiences as an immigrant and English Language Learner, and newfound public speaking skills gained at Sociedad Latina, positioned her as a key voice in Sociedad Latina’s *Learn Us to Teach Us* campaign to make the Boston Public Schools more welcoming, engaging, and effective for our city’s diverse students and families by integrating more culturally relevant curricula, activities, policies, and teachers into the district.

**“It only takes people, time, and courage to really change something,”**

Laura recalls her transition into the Boston Public Schools as fairly smooth thanks to friends and family already here who helped her navigate the often complex and confusing school system. But she has seen many other students from similar backgrounds as her struggle tremendously at school.

“It was important to me because it was about my experience,” Laura said about her involvement in the campaign. “I was telling my own story and also I was helping to make a change. My voice was being heard so that was really important to me.”

Sociedad Latina’s Pathways to Success is unique in its flexibility and the broad array of experiences youth can access while at Sociedad Latina. Next year Laura plans to continue to build on her leadership and advocacy skills developed as a Community Organizer and explore a new role in Sociedad Latina’s Youth Artists program. As a Youth Artist, Laura will use the arts as a tool for community change. She will also build technical music skills and help to create community-wide cultural celebrations.

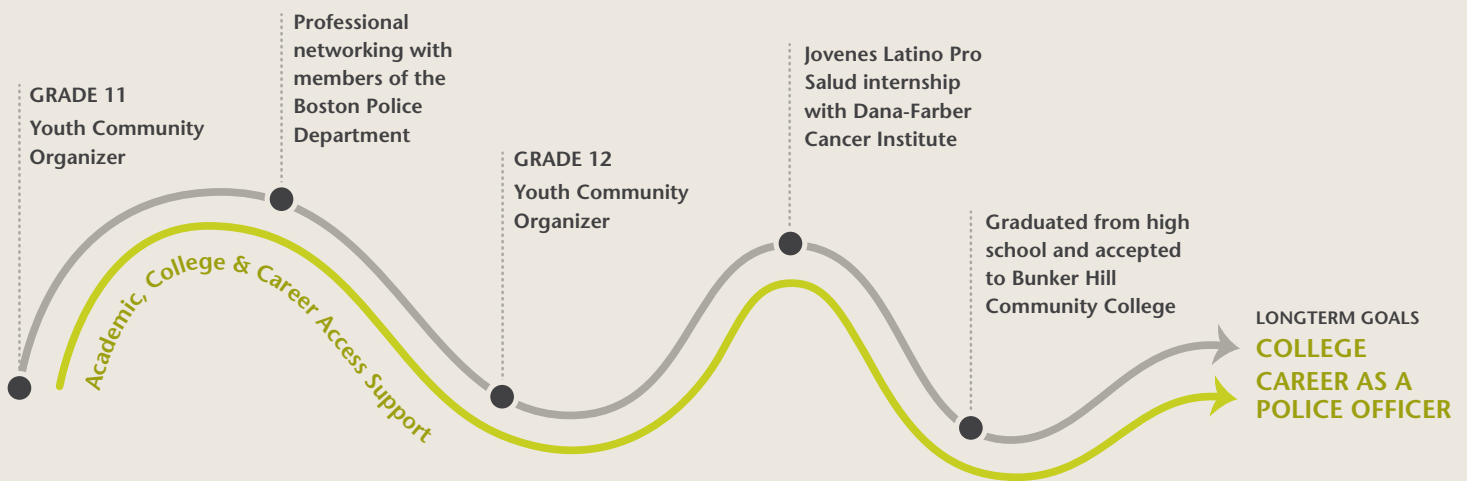
Mike Ross, Prince Lobel, Former City Councilor

*“Sociedad Latina reaches out to partners throughout Boston to provide the best possible workforce experience for their youth participants. In doing so, they forge lasting bonds that not only improves their programs, but strengthens our city overall.”*



Anny, Sociedad Latina Youth Leader

# *My dream is to be a police officer.*



# ANNY, A FUTURE POLICE OFFICER'S PATHWAY TO SUCCESS

Anny, 17, has earned a special nickname from her grandfather. He calls her “Officer Asuncion,” in a nod to her longtime dream of being a member of the Boston Police force. Anny has dreamed of her future career since she was in the sixth grade, admitting that while the risk does appeal to her, she is most interested in making her life’s work about community and family. “It’s not all about the risky stuff and taking down a bad guy,” Anny says. “Most of the time it’s about working with the community and checking on your neighbors.”

Anny was hired at Sociedad Latina two years ago as a Youth Community Organizer. She recalls the day she received the job offer like it was yesterday. “That’s a moment that I will never forget because it was my first job,” she says. When she first came to Sociedad, she knew she wanted to be involved in the community. Growing up in the Dominican Republic until she was 10, she and her family had been active in their community, speaking publically, helping neighbors, and making their neighborhood safer. But Boston was a different story—nothing like the Dominican home she remembered. But at Sociedad Latina, she found new ways to assume leadership, connect with her community, and feel like she was making a difference. From testifying before school committee to serving on the steering committee for the Mayor’s participatory budget process and outreaching to other youth in Boston to get them involved, Anny found a second home at Sociedad Latina where she could grow, learn, and celebrate her culture.

“Now that I’ve been at Sociedad Latina and I’ve been a part of the community, I see that it’s really important and always good to help the community. It helps you too because you feel a part of something.”

**“It’s not all about the risky stuff and taking down a bad guy.”**

A graduate of the class of 2014, Anny plans to study criminal justice at Bunker Hill Community College in the fall, transfer to a four-year college and eventually earn a Master’s degree. Her laser-like focus on her long-term dreams was something she developed at Sociedad with direction from staff and mentors.

“If I wasn’t at Sociedad Latina I don’t think I would have ever applied to Bunker Hill or any of the other schools I applied to,” Anny says, calling the college application process “overwhelming.” Like many youth in our community, Anny didn’t think college was an option for her until she came to Sociedad Latina and got more information on community college pathways, financial aid, and scholarships. Once she had more information, Anny knew her dreams were finally within reach. “Let’s make it happen,” she said to her college coach, and they did.

Anny is naturally a self-starter with big dreams and a supportive family; these qualities when combined with the support she received and experiences she had at Sociedad Latina have led to her success so far. “If you don’t have a person helping you go through the college process, you’ll never get through it,” Anny says.

A highlight of Anny’s time at Sociedad Latina was the day she got to talk one on one with a Boston Police officer—a woman who grew up in the same neighborhood as Anny, has encountered similar struggles as Anny, and today helps to keep our communities safe as a member of the Boston Police Department. The conversation gave Anny an insider’s perspective on how to pursue a career as a police officer. “For years I read about how to become a policewoman on the internet,” Anny says. “Talking to her and hearing her tell me her personal story about how it really is—that’s so different than reading about it. Now I know exactly what I have to do to get to that career. I’m so glad I had that experience thanks to Sociedad Latina.”

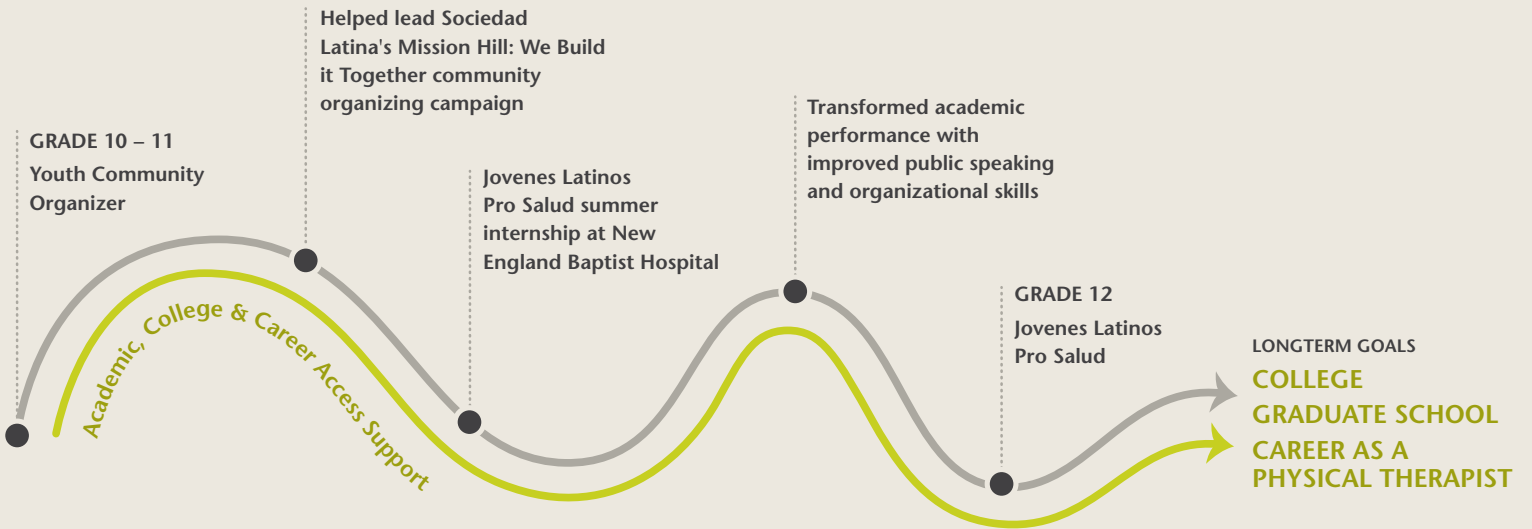
Jonathan Rodrigues, Civic Engagement Coordinator

*“I have witnessed first-hand Anny’s perseverance as a Youth Community Organizer, always willing to take up new challenges. I have also witnessed the deep care she has for her family and peers. Few have such a concrete and focused plan as Anny as she will surely navigate whatever comes her way to achieve her goal of becoming a police officer.”*



Jerry, Sociedad Latina Youth Leader

# My dream is to be a physical therapist.



## JERRY, A FUTURE PHYSICAL THERAPIST'S PATHWAY TO SUCCESS

Jerry comes from a family of EMTs and nurses, but that's not why he wants to be a physical therapist. "I like sports and exercising. I looked at a lot of careers and thought that physical therapy would allow me to keep both my interests," he said. Plus, his favorite subjects are math and science, so when Jerry met with his supervisor at Sociedad Latina, physical therapy was identified as a potential career pathway worth exploring. Because of Jerry's interest in physical therapy, last summer he applied for and was hired for an internship with New England Baptist Hospital through Sociedad Latina's *Jovenes Latinos Pro Salud* (Health Careers for Youth) program.

Since 1997, *Jovenes Latinos Pro Salud* has provided youth with hands-on internship placements with world-renowned hospitals in the Longwood Medical Area and fostered career exploration in Boston's thriving healthcare field. Our current hospital partners committed to providing youth with internships, professional mentoring, and a behind the scenes look into health careers are Beth Israel Deaconess Medical Center, Boston Children's Hospital, Brigham and Women's Hospital, Dana-Farber Cancer Institute and New England Baptist Hospital.

New England Baptist Hospital, which specializes in orthopedic and musculoskeletal conditions, was a great fit for Jerry's interests and talents. He first interned there in the summer of 2013 in the Central Transport department. It was such a great experience for Jerry and his supervisors at New England Baptist that he has accepted another summer internship position at the hospital beginning in July 2014. As an intern, Jerry was exposed to a variety of different roles within the healthcare field, supporting with patient care, transporting medical supplies, and leading other logistical projects. He also had the opportunity to shadow in different departments to get a sense of different career options. "I really enjoyed it and liked my co-workers. I had a good connection with the people I worked with and would like to continue to grow there," Jerry said.

Although Jerry's career plans are focused on physical therapy, his passions and talents extend to other areas and Sociedad Latina offers him a wide array of opportunities to lead, build skills, share ideas, and strengthen his community. Jerry joined Sociedad Latina two years ago as a Youth Community Organizer when he was a sophomore at Boston Latin School. He applied for the position after hearing about Sociedad Latina's youth-led organizing campaign to mediate the effects of institutional

expansion in Mission Hill—a small, once family-oriented neighborhood of Boston that now bears the burden of a ballooning population of college students and professionals working in the Longwood Medical Area.

**"My work as a Youth Community Organizer improved my public speaking skills and helped me to become more organized."**

Having grown up in Mission Hill after moving to the US from Haiti, Jerry understood both the benefits and consequences of having so many colleges, universities, and hospitals in his backyard. He wanted to play a part in building the future Mission Hill, where families and institutions can co-exist side-by-side in a mutually beneficial way.

Armed with his first-hand knowledge, Jerry took a lead role in Sociedad Latina's involvement on the Boston Redevelopment Authority's Impact Advisory Group giving feedback on Northeastern University's Institutional Master Planning Process. Jerry also supported in the production and presentation of "Mission Hill: We Build It Together," a short film about building community between college students and families in Mission Hill. Jerry cites his campaign work as his one of his proudest accomplishments. "My work as a Youth Community Organizer improved my public speaking skills and helped me to become more organized. This all has helped transform my school work, too," Jerry said.

Next year, Jerry hasn't decided if he'll continue as a Youth Community Organizer or delve deeper into a future health career through the *Jovenes Latinos Pro Salud* program. Either way, when he graduates he plans to attend Northeastern University, UMass Lowell or Salem State, before continuing onto a physical therapy graduate program to earn his license. He will count on academic, college access, and financial aid support from Sociedad Latina's Mission Possible! Program to achieve his higher education goals.



Watch Jerry in action in *Mission Hill: We Build it Together* at [www.sociedadlatina.org/videos](http://www.sociedadlatina.org/videos)

# SUPPORTERS & PARTNERS

## INSTITUTIONAL FUNDERS

ABCD  
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Simmons College  
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Turner Construction  
United Way  
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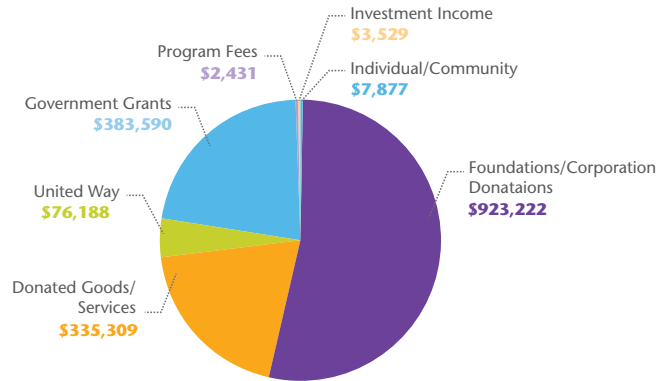
## FROM FY 13 AUDIT REPORT

Assets	
Cash and Cash Equivalents	687,718
Accounts Receivable	691,988
Prepaid Expenses and deposits	27,055
Property and Equipment, net	43,717
Long Term Pledges Receivable	266,667
<b>TOTAL ASSETS</b>	<b>1,717,145</b>
Liabilities and Net Assets	
Liabilities	85,200
Net Assets	1,631,945
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>1,717,145</b>
Revenues	
Individual/Community Donations	7,877
Foundations and Corporations	923,222
Donated Goods and Services	335,309
United Way	76,188
Government Grants	383,590
Program Fees	2,431
Investment Income	3,529
<b>TOTAL REVENUES</b>	<b>1,732,146</b>

## Expenses

Youth Educational Programming	798,794
Youth Development Programming	779,839
General Administration/Fundraising	471,169
<b>TOTAL EXPENSES</b>	<b>2,049,802</b>
Changed in Total net assets	(317,656)
Net Assets, beginning of year	1,949,601
Net Assets, end of year	1,631,945
<b>CHANGE IN UNRESTRICTED NET ASSETS</b>	<b>6,153</b>

## REVENUE



# BOARD OF DIRECTORS & STAFF

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